



Society of Petroleum Engineers
Western Australian Section

Industry Mentoring Program – 2018

Wrap up – let's celebrate!

4th December 2019

Claudio Pellegrini

Chair - Young Member Committee



Society of Petroleum Engineers
Western Australian Section

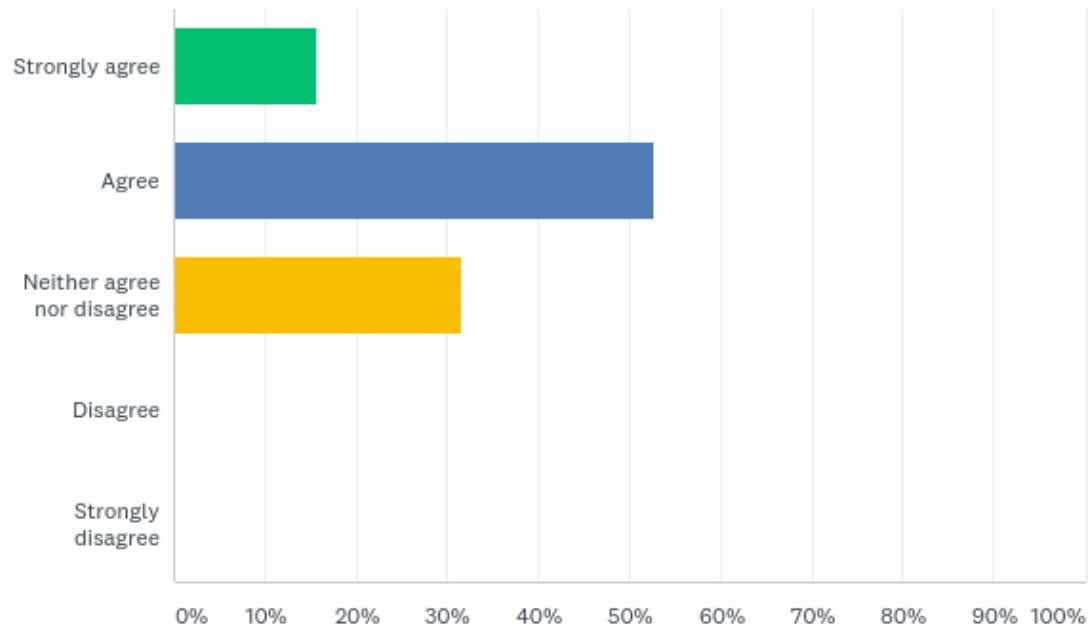
Survey results

- Presenting mentoring specific feedback
- Feedback used to improve next years program
- Total of 21 responses received of 107 participants



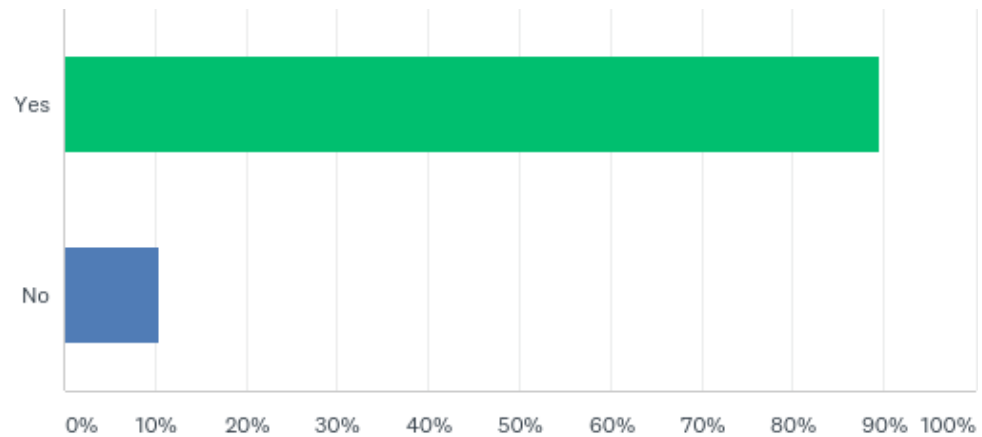
Survey results

Q9: Workshop speakers and topics were valuable



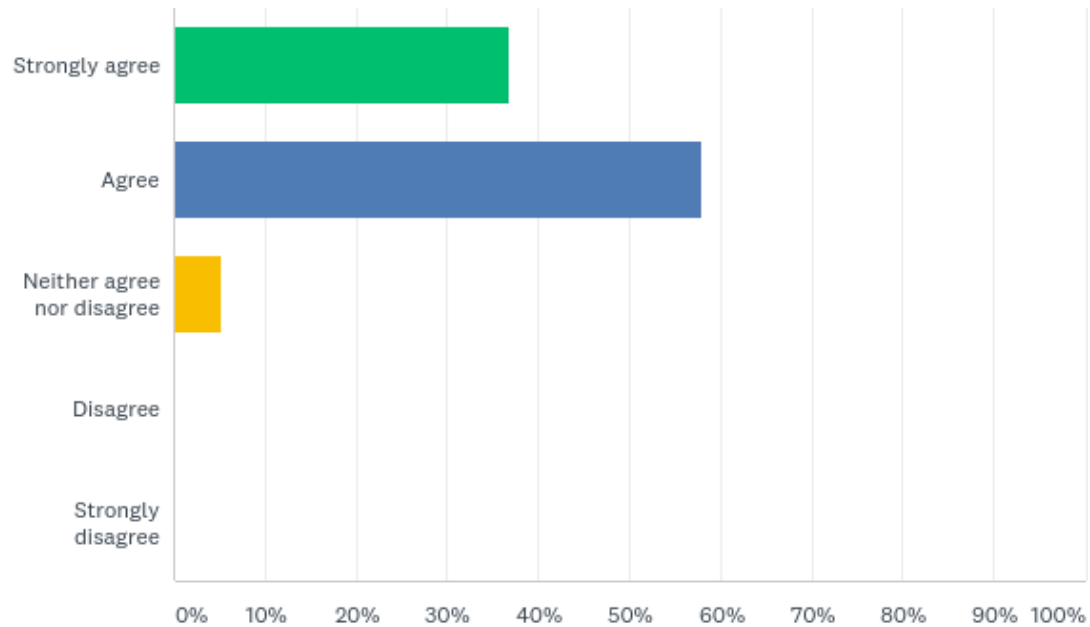
Survey results

Q14: I plan to continue with my mentor/mentee relationship beyond 2018 (outside of the program)



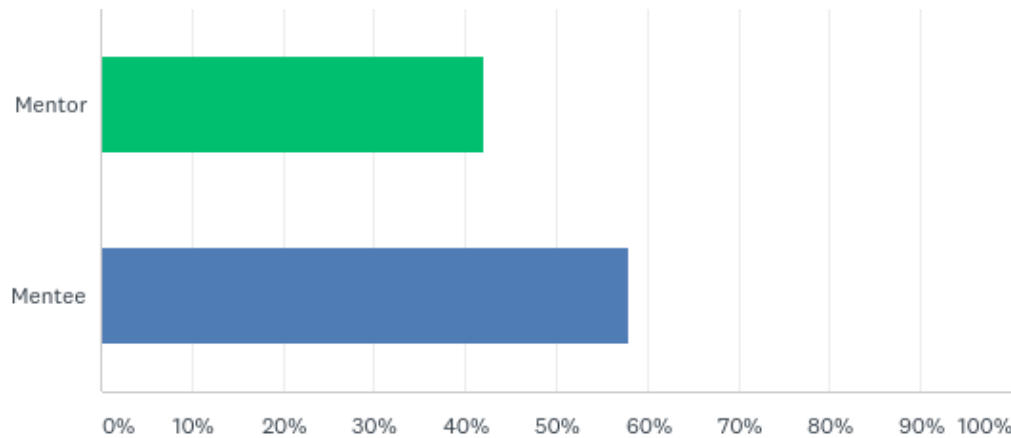
Survey results

Q15: The program was valuable to my professional development



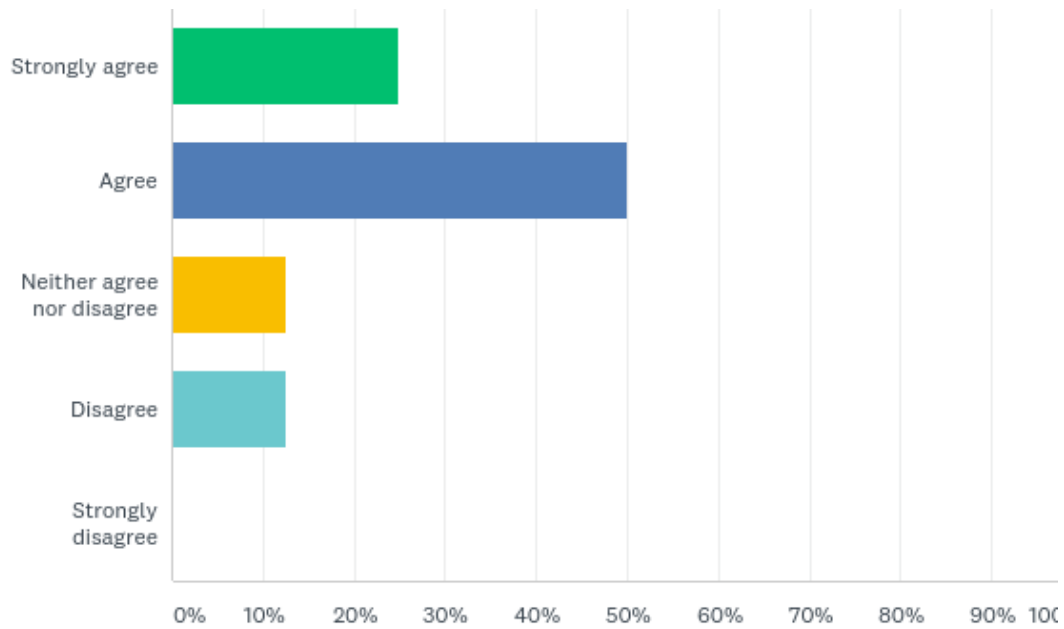
Survey results

Q17: Please select if you attended as mentor or mentee. If you attended in both capacities please select the one you feel was most suited to you.

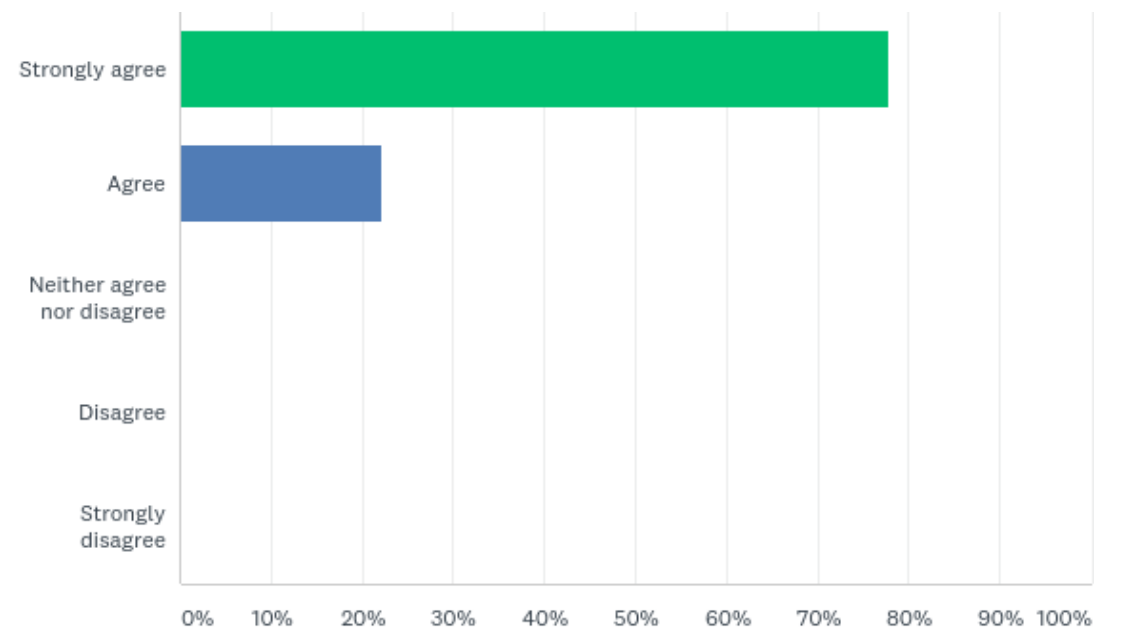


Survey results

Q18: My mentee was proactive

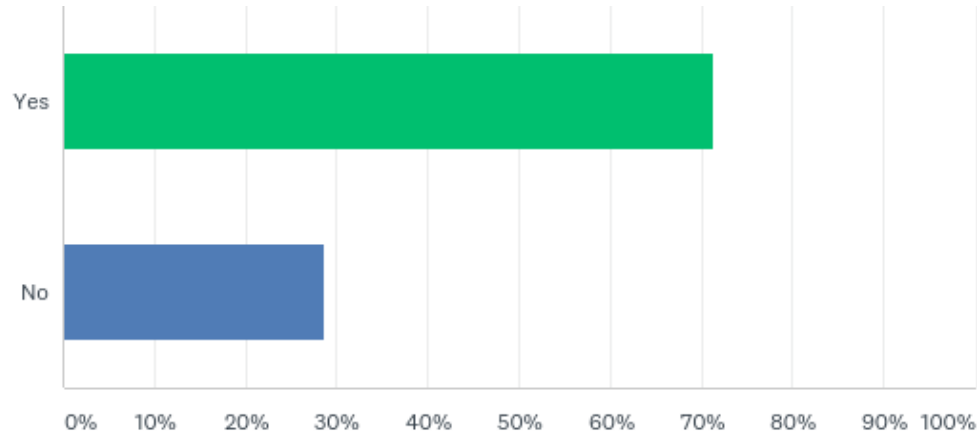


Q25: My mentor was responsive



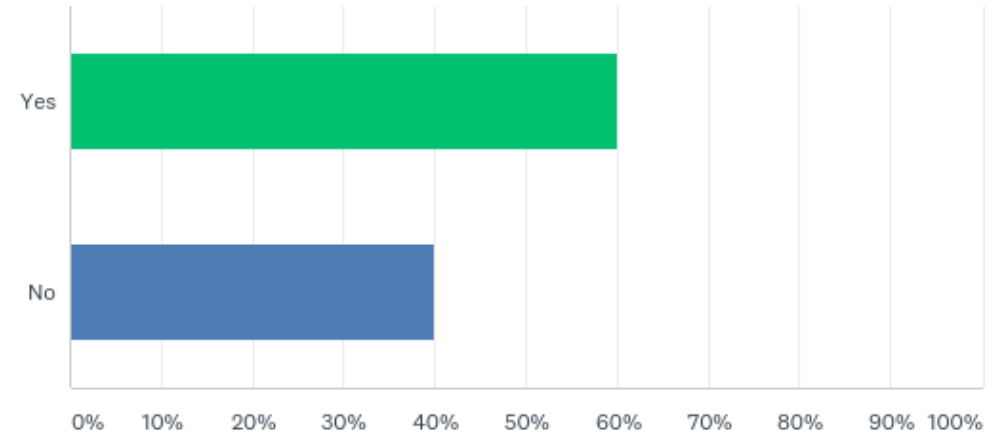
Mentors -

Q22: I am open to be a mentee in the program for 2019



Mentees -

Q29: I am open to being a mentor in the 2019 or a future program



Survey results

Q24: Overall how satisfied were you with the experience of being a mentor?

	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	37.50%	37.50%	25.00%	8	8.88
	0	0	0	0	0	0	0	3	3	2		

Q31: Overall how satisfied were you with the experience of being a mentee?

	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	0.00%	0.00%	0.00%	0.00%	0.00%	10.00%	20.00%	30.00%	0.00%	40.00%	10	8.40
	0	0	0	0	0	1	2	3	0	4		

Survey results

Q2: What did you like about the Program?

“My mentor (small business owner) really helped me to strategically improve my company (analogous small business). My mentee helped me see things from a new perspective which I found beneficial too.”

“Connecting with the younger generations and helping them”

“Good effort put into matching mentees with relevant mentors - really paid off to get this right from the start.”

“Networking & getting advice about career development from more senior colleagues.”

“The short workshops, they were good little reminders / learning sessions and networks”



Survey results

Q3: What could have been improved?

“Mostly the timings of events held, could be moved to a 6PM start to accommodate individuals working on site. In some cases, notice to events was provided late so would suggest improving on that.”

“I would recommend having a mentee share about how to get the most of having a mentor. Highlighting topics of what to expect from a mentor(or not) and how the mentee should be proactive.”

“It would be good to do workshops/activities with the other mentees, to get to know them and to compare experiences in the program”

“I would have liked my mentee to have been more pro-active in organizing catching up on a regularly”

