Industry Mentoring Program – 2018

Wrap up – let’s celebrate!

4th December 2019

Claudio Pellegrini
Chair - Young Member Committee
Survey results

• Presenting mentoring specific feedback
• Feedback used to improve next years program
• Total of 21 responses received of 107 participants
Survey results

Q9: Workshop speakers and topics were valuable
Survey results

Q14: I plan to continue with my mentor/mentee relationship beyond 2018 (outside of the program)
Survey results

Q15: The program was valuable to my professional development

- Strongly agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

Survey results graph showing the percentage of respondents in each category.
Survey results

Q17: Please select if you attended as mentor or mentee. If you attended in both capacities please select the one you feel was most suited to you.
Survey results

Q18: My mentee was proactive

Q25: My mentor was responsive
Mentors -
Q22: I am open to be a mentee in the program for 2019

Mentees -
Q29: I am open to being a mentor in the 2019 or a future program
Survey results

Q24: Overall how satisfied were you with the experience of being a mentor?

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Q31: Overall how satisfied were you with the experience of being a mentee?

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Survey results

Q2: What did you like about the Program?

“My mentor (small business owner) really helped me to strategically improve my company (analogous small business). My mentee helped me see things from a new perspective which I found beneficial too.”

“Connecting with the younger generations and helping them”

“Good effort put into matching mentees with relevant mentors - really paid off to get this right from the start.”

“Networking & getting advice about career development from more senior colleagues.”

“The short workshops, they were good little reminders / learning sessions and networks”
Survey results

Q3: What could have been improved?

“Mostly the timings of events held, could be moved to a 6PM start to accommodate individuals working on site. In some cases, notice to events was provided late so would suggest improving on that.”

“I would recommend having a mentee share about how to get the most of having a mentor. Highlighting topics of what to expect from a mentor (or not) and how the mentee should be proactive.”

“It would be good to do workshops/activities with the other mentees, to get to know them and to compare experiences in the program”

“I would have liked my mentee to have been more pro-active in organizing catching up on a regularly”